



Dear Southern Company Retiree,

Enclosed you will find the Annual Notice of Changes (ANOC) brochure from Anthem Blue Cross and Blue Shield (Anthem) regarding the Southern Company Anthem Medicare Preferred (PPO) with Senior Rx Plus plan (Southern Company Retiree Medicare Low Plan), effective January 1, 2026. This brochure is a required notice from Medicare.

In the brochure, you'll notice some changes to your benefits and costs. Please be sure to carefully review these changes to your benefits.

As we get closer to Annual Enrollment, October 20 - November 12, 2025, you will receive a guide from Southern Company that gives details on enrollment for all your retiree health and welfare benefits. This guide will outline benefits available to you, including plans and pricing information, and how to make changes to your elections for next year. As a reminder, unless you wish to make changes, your existing elections will roll over to the next year. This is also a good time to review your dependents and beneficiaries.

If you have questions, please contact the Southern Company Benefits Center at **1-888-435-7563**, Monday to Friday, 8 a.m. to 8 p.m. Eastern time, except holidays.

Warm regards,

Southern Company

Anthem Blue Cross and Blue Shield is an PPO plan with a Medicare contract. Enrollment in Anthem Blue Cross and Blue Shield depends on contract renewal. Anthem Blue Cross and Blue Shield is the trade name of Blue Cross Blue Shield Healthcare Plan of Georgia, Inc. Independent licensee of the Blue Cross Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.